

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	Spectur Limited
<b>ABN</b>	79 140 151 579

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Gerard John Dyson
<b>Date of appointment</b>	1 July 2019

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
192,307 Fully paid ordinary shares

+ See chapter 19 for defined terms.

**Appendix 3X**  
**Initial Director's Interest Notice**

---

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
Note: Provide details of the circumstances giving rise to the relevant interest.	None

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Executive Employment Contract
<b>Nature of interest</b>	Direct
<b>Name of registered holder (if issued securities)</b>	Gerard John Dyson
<b>No. and class of securities to which interest relates</b>	<p>Subject to shareholder approval, anticipated to be obtained at the Company's AGM in November 2019, Mr Dyson (Executive) will be entitled to participate in a LTI scheme, with the value of the Executive's annual participation set at 50% of the Base Salary from time to time.</p> <p>It is currently the intention that the LTI scheme will be a "Performance Rights" scheme, and each Performance Right will be in respect of a performance period of three financial years.</p> <p>The proportion of Performance Rights available to vest to the Executive at the end of the three-year performance period will be determined by the Employer, having regard to any LTI Key Performance Indicators set by the Employer following consultation with the Executive.</p>

---

+ See chapter 19 for defined terms.